

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 11, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 11:04 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, March 4, 2015, for approval
APPROVED. COMMISSIONER DONNER ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **STEFANIE CAGAMPAN** for a hearing on her **discharge**, effective September 6, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-450.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **MARICELA GUILLERMO** for a hearing on her **discharge**, effective September 14, 2012, from the position of Pharmacy Services Chief II, Department of Health Services, Health Services Administration, **Case No. 12-300**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT, IN PART.
3. *Petition of **CHARLES KNIGHT, JR.** for a hearing on his six (6) day **suspension**, effective August 19, 2013, from the position of Fire Fighter Specialist, Fire Department, **Case No. 13-400**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **YOGESH SHAH** for a hearing on his fifteen (15) day **suspension**, effective October 7, 2013, from the position of Pharmacy Supervisor I, Department of Health Services, High Desert Health System, **Case No. 13-503**.*
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO NOT SUSTAIN THE DEPARTMENT.

New Business

5. *Petition of **DEANDRA AGUIAR** for a hearing on her twenty (20) day **suspension**, effective January 5, 2015, from the position of Child Support Officer II, Child Support Services Department, **Case No. 15-12**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **MARK FADEM** for a hearing on his ten (10) day **suspension**, effective December 22, 2014, from the position of Physical Therapy Supervisor I, Department of Public Health, **Case No. 15-10**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **BRENDA WRIGHT** for a hearing on her fifteen (15) day **suspension**, effective January 5, 2015, from the position of Hazardous Materials Specialist II, Fire Department, **Case No. 15-14**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **FREDDIE ZUNIGA** for a hearing on his six (6) day **suspension**, effective January 5, 2015, from the position of GAIN Services Supervisor, Department of Public Social Services, **Case No. 15-6**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **GUADALUPE BUERAS-ALVARADO** for a hearing on her **reduction**, effective January 12, 2015, from the position of Secretary III to Procurement Aid, Fire Department, **Case No. 15-13**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **NHAN LE** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Senior Information Technology Specialist, **Case No. 14-414**.*
HEARING DENIED.
11. *Petition of **JESSIE MARTINEZ** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Evidence and Property Custodian III, **Case No. 15-8**.*
HEARING DENIED.
12. **OMITTED**
13. *Petition of **JACQUELINE RIFENBURG** for a hearing on the Director of Personnel's denial of her appeal of the **rating from records score** received in the examination for Senior Emergency Medical Systems Program Head, **Case No. 15-4**.*
HEARING DENIED.

Miscellaneous

14. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED INTO CLOSED SESSION AT 11:30 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- A1. *Petitioner's request for a hearing on her **discharge**, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-302**.*
REMANDED THE MATTER BACK TO HEARING. COMMISSIONERS KAHWAJIAN AND NIGHTINGALE DISSENTED.
15. *Petitioner's request for a hearing on his **discharge**, effective August 29, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-312**.*
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO REDUCE THE DISCHARGE TO A FIVE (5) DAY SUSPENSION.
16. *Petitioner's request for a hearing on his **discharge**, effective July 26, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-240**.*
SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART, THE COMMISSION REJECTED THE HEARING OFFICER'S RECOMMENDATION TO NOT SUSTAIN THE DISCHARGE, AND PROPOSED A NEW DECISION TO IMPOSE A THIRTY (30) DAY SUSPENSION. COMMISSIONER DONNER DISSENTED.
17. *Petitioner's request for a hearing on his **discharge**, effective April 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-186**.*
SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART, THE COMMISSION REJECTED THE HEARING OFFICER'S RECOMMENDATION REDUCING THE DISCHARGE TO A TEN (10) DAY SUSPENSION AND PROPOSED A NEW DECISION TO IMPOSE A THIRTY (30) DAY SUSPENSION. COMMISSIONER DONNER DISSENTED.
18. *Petitioner's request for a hearing on his **discharge**, effective September 7, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-309**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
19. *Petitioner's request for a hearing on her **discharge**, effective February 2, 2011, from the position of Deputy Probation Officer I, Probation Department, **Case No. 11-038**.*
CONTINUED BY THE COMMISSION.

CLOSED SESSION (continued)

Unfinished Business (continued)

20. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 15, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-513.***
THE COMMISSION GRANTED THE DEPARTMENT'S MOTION TO DISMISS THE APPEAL DUE TO LACK OF JURISDICTION. (NO ONE APPEARED FOR THE PETITIONER).

New Business

21. *Petitioner's request for a hearing on her **discharge**, effective January 8, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-11.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 1:19 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 1:20 P.M.

Legal Advisors:
Lester J. Tolnai
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MARCH 18, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director